

# School Uniform Policy

## Istead Rise Primary School



Approved by: Date: June 2025

Next review due by: June 2026

## Aims

This policy aims to give clear guidance about the school uniform required, so that it is of reasonable cost for our parents and carers.

## Our school's legal duties under the Equality Act 2010

The [Equalities Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

## Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## Expectations for school uniform

## Our school's uniform

We have a smart but simple uniform that we encourage all pupils to wear as follows.

- Blue sweatshirt/cardigan (with school logo)
- Pale blue polo shirt (KS1), pale blue collared shirt & house coloured tie (KS2)
- Grey shorts, trousers, knee length skirt, pinafore or pale blue gingham dress

Branded school uniform, including sweatshirts and cardigans are sold at cost and can be purchased from [Monkhouse.com](https://www.monkhouse.com) online. Details on prices can be found [here](#)

Book bags, ruck sacks and PE bags are also available from Monkhouse. Non-branded alternatives can be purchased from local retailers including supermarkets.

All items of uniform should be clearly named.

Children are asked to wear black shoes - not boots or trainers.

## Other uniform requirements

- Hair accessories must be of a small discreet nature and large coloured bows are not permitted
- Earrings are to be stud style and removed at home on days when they have PE/swimming or the child will have to remove them
- Watches are permitted to be worn by children who can tell the time however not smart watches
- Jewellery/nail varnish and make up are not permitted at any time in school
- Hair – Long hair should be tied back
- Hair – Short haircuts are to be neat and non-patterned or dyed during term time
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## PE & Games Kit

We have our own bespoke PE kit, consisting of a house coloured PE T.Shirt incorporating our school logo. House coloured sweatshirts are also available to purchase (optional).

These items can be bought through [Monkhouse.com](https://www.monkhouse.com).

Other non-branded PE Kit items which are required include: (Can be purchased from high – street retailers)

- Black Shorts / Tracksuit bottoms
- Black Plimsolls or white trainers

Jewellery must not be worn for sporting activities.

## Expectations for our school community

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Traveling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

### Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:
  - Their child's protected characteristics
  - The cost of the uniform

## **Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

## **Monitoring arrangements**

This policy will be reviewed every year by the Senior Leadership Team & Governors