

Istead Rise Primary School Equality Objectives 2025/26

The Equality Act 2010 requires schools to publish specific and measurable equality objectives. Our equality objectives are based on our analysis of data and other evidence gathered through surveys, pupil voice and a review of school curriculum areas. Our equality objectives focus on areas where we have agreed to take action to improve equality and tackle disadvantages.

- We believe all learners are of equal value.
 - We recognise and respect differences.
 - We foster positive attitudes and relationships and have a shared sense of cohesion and belonging.
 - We observe good equalities practice in staff recruitment, retention and development.
 - We aim to reduce and remove inequalities and barriers that may already exist.
 - We aim to involve all key stakeholders.
 - We work to ensure that all children make good academic progress.

Objective	Leading Staff
Promote understanding and respect for differences via our curriculum and school values	SLT
Close the gap in disadvantaged pupils' attainment, so that is in line with the attainment of non-disadvantaged pupils.	SLT / Inclusion Team / Teachers / HLTAs & TAs
To develop all colleagues' understanding of equality and diversity through CPD opportunities.	SLT