

ISTEAD RISE



PRIMARY SCHOOL

First Aid Policy

October 2025

FIRST AID POLICY

The first aid procedure at Istead Rise Primary School is in operation to ensure that every pupil, member of staff and visitors will be well looked after in the event of an accident, no matter how minor or major.

It is emphasised that the team consists of qualified first aiders and NOT trained doctors or nurses.

A list of qualified first aiders and their contact details is posted in the following areas:

- KS1 Building
- KS2 Building
- First Aid Rooms

In the event of an accident all members of the school community should be aware of the support available and the procedures available to activate this.

The purpose of the policy is therefore:

- To provide effective, safe first aid cover for pupils, staff and visitors.
- To ensure that all staff and pupils are aware of the system in place.
- To provide awareness of health and safety issues within school to prevent, where possible, potential dangers or accidents.

NB: The term FIRST AIDER refers to those members of the school community who are in possession of a **valid First Aid at Work Certificate or equivalent**.

FIRST AIDERS WILL:

- Ensure that their qualification is always up to date and remind the Head of School when a renewal date is approaching
- Always attend a casualty when requested to do so and treat the casualty to the best of their ability in the safest way possible. This includes wearing gloves where any loss of blood or body fluid is evident, calling for help from other first aiders or emergency services.
- Help fellow first aiders at an incident and provide support during the aftermath.
- Act as a person who can be relied upon to help when the need arises.
- Insist that any casualty who has sustained a significant head injury is seen by professionals at the hospital, either by sending them directly to hospital or by asking parents to pick up a child to take them to hospital; ensure that parents are aware of all head injuries promptly.
- Ensure that a child who is sent to hospital by ambulance is either:
 - Accompanied in the ambulance at the request of paramedics
 - Followed to a hospital by a member of staff to act in loco-parentis if a relative cannot be contacted or await arrival of parents
- Met at hospital by a relative

- The first aider need not be the member of staff to accompany the casualty to hospital, however, an appropriate person should be sent.
- Keep a record of each pupil attended to, the nature of the injury and any treatment given, in the book provided in the First Aid Room. In the case of an accident, Medical Tracker must be completed by the appropriate person.
- The Office Manager will report serious accidents/incidents to RIDDOR.

THE HEADTEACHER WILL:

- Provide adequate First Aid cover as outlined in the Health & Safety (First Aid) Regulations 1992 (amended) 2013).
- Ensure that first aid cover is available throughout the working hours of the school week.
- Monitor and respond to all matters relating to the health and safety of all persons on school premises.
- Ensure all new staff are made aware of First Aid procedures in school.

THE SENCo / INCLUSION LEADER WILL:

- At the start of each academic year, provide the first aid team with a list of pupils who are known to be asthmatic, anaphylactic, diabetic, epileptic or have any other serious illness.
- Have a file of up to date medical consent forms for every pupil in each year and ensure that these are readily available for staff responsible for school visits/outings.

ALL STAFF WILL:

- Ensure that they always obtain the history relating to a pupil not feeling well, particularly in the cases of headaches, to ensure that no injury has caused the pupil to feel unwell.
- Ensure that, in the event that an injury has caused a problem, the pupil IS REFERRED to the First Aider Leader for examination. Familiarise themselves with the first aid procedures in operation and ensure that they know who the current first aiders are.
- Be aware of specific medical details of individual pupils when publicised by the SENCo / Inclusion Leader
- Ensure that their pupils are aware of the procedures in operation.
- Never move a casualty until they have been assessed by a qualified first aider unless the casualty is in immediate danger.
- Send for help to the school office to determine where as soon as possible either by a person or telephone, ensuring that the messenger knows the precise location of the casualty. Where possible, confirmation that the message has been received must be obtained.
- Reassure, but never treat, a casualty unless staff are in possession of a valid First Aid in Schools Certificate or know the correct procedures; such staff can

obviously start emergency aid until a first aider arrives at the scene or instigate simple airway measures if clearly needed.

- Send a student who has minor injuries to a trained First Aider.
- Ensure that they have a current medical consent form or every student that they take out on a school visit which indicates any specific conditions or medications of which they should be aware.
- Have regard to personal safety.

OFFICE STAFF WILL:

- Call for a qualified first aider, unless they are one themselves, to treat any injured pupil.
- Support the first aiders in calling for an ambulance or contacting relatives in an emergency.
- NOT administer paracetamol or other medications unless permission has been gained from the child's parent/carer.

The implementation of this policy will be monitored by the Headteacher and the Governing Body.