

# School Uniform Policy

## Istead Rise Primary School



Approved by: **Date:** September 2022

Next review due by: September 2023

## Aims

This policy aims to give clear guidance about the school uniform required, so that is of reasonable cost for our parents and carers.

## Our school's legal duties under the Equality Act 2010

The [Equalities Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

## Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different years/classes
- Avoiding different uniform requirements for extra-curricular activities
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## Expectations for school uniform

### Our school's uniform

We have a smart but simple uniform that we encourage all pupils to wear as follows.

- Blue sweatshirt/cardigan (with school logo)
- Pale blue polo shirt (KS1), pale blue collared shirt & house coloured tie (KS2)
- Grey shorts, trousers, knee length skirt, pinafore or pale blue gingham dress

Branded school uniform, including sweatshirts and cardigans are sold at cost and can be purchased from the school office via a valid Parent Pay account. Details on prices can be found [here](#).

Book bags, ruck sacks and PE bags are also available from the office. Non-branded alternatives can be purchased from local retailers including supermarkets and the local Sewing Shop.

All items of uniform should be clearly named.

Children are asked to wear black shoes - not boots or trainers.

### Other uniform requirements

- Hair accessories must be of a small discreet nature and large coloured bows are not permitted
- Earrings are to be stud style and removed at home on days when they have PE or the child will have to remove them
- Watches / smart watches are permitted to be worn by children who can tell the time
- Jewellery/nail varnish and make up are not permitted at any time in school
- Hair – Long hair should be tied back
- Hair – Short haircuts are to be neat and non-patterned or dyed during term time
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### PE & Games Kit

We have our own bespoke PE kit, consisting of a house coloured PE T.Shirt incorporating our school logo. House coloured sweatshirts are also available to purchase (optional).

These items can be bought through the school office.

Other non-branded PE Kit items which are required include: (Can be purchased from high – street retailers)

- Black Shorts / Tracksuit bottoms
- Black Plimsolls or white trainers

Jewellery must not be worn for sporting activities.

## Expectations for our school community

### Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises.
- Traveling to and from school.
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required).

## Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition
- Parents are also expected to contact the Head of School if they want to request an amendment to the uniform policy in relation to:
  - Their child's protected characteristics
  - The cost of the uniform

## Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

## Monitoring arrangements

This policy will be reviewed every year by the Senior Leadership Team & Governors